

CAPABILITY STATEMENT

Delivering Smart Solutions

CIVILCRAFT



Difficult projects in tough environments

We specialise in delivering time-critical project works in difficult operational environments without disruptions.

We deliver civil construction and maintenance works at busy airports, high security Defence sites, bustling ports and sensitive marine environments and on heavily trafficked motorways.



CAPABILITIES

Civilcraft has the in-house capability of delivering robust solutions for all civil projects and ground maintenance. With our industry knowledge and service driven focus, we are able to offer our clients complete turnkey solutions.

CIVIL PROJECTS

- Asphalt and concrete pavements
- Structural foundations
- Airports, roads, carparks, subdivisions
- Stormwater drainage
- Water and sewer
- Power and electrical services
- Communications and access systems
- Bulk and detailed earthworks
- Landscaping
- Linemarking



REACTIVE MAINTENANCE

- Asphalt repairs
- Concrete joint, crack and spall repairs
- Pavement rejuvenation and re-surfacing
- Epoxy and grout rectifications
- Slab replacement
- Pit reconstruction and repairs
- Rubber bitumen bandage
- Line marking removal and restoration
- Graffiti removal
- Bollard and street furniture replacement
- Roadsweeping
- Landscaping maintenance



PREVENTATIVE MAINTENANCE

- Pavement inspection and risk assessment reports
- Pavement risk rating of consequence and impact to end user operations
- Preparing priority level scope of works, drawings and methodology
- Observations and recommendations



OUTCOMES

- Safe and incident free delivery
- High quality works
- Extended asset life
- Monitor the effectiveness of routine pavement maintenance

Civilcraft at a glance

DELIVERING SMART SOLUTIONS

Understand

We engage, listen and collaborate with clients to ensure we understand the environment we will be working in and together set the goals we need to achieve.

Organise

We will assemble a specific team of skilled professionals to manage the work safely and efficiently. We will find the right products and innovative equipment to get the best outcome.

Respond

We will be ready, swift, agile and committed to achieve the enhanced end-user satisfaction.

It's our humble way of getting the job done.
Safely, efficiently, together.

\$20m Projects up to \$20m



Sustained growth since 2010



Operate throughout eastcoast Australia



Construction and maintenance expertise



Delivery teams up to 50 personnel

Key industries



Ports



Defence



Airports



Industrial



Roadworks



Parklands



Education



Government

Civilcraft Values



INTEGRITY

We are honest, respectful, and accountable in what we do.



DIVERSITY

We use our different strengths, experiences and cultural diversity to make our company succeed.



EXCELLENCE

We strive to be masters of our craft and show courage to do things differently, be forward-thinking and find solutions.



GRATITUDE

We are grateful for the people we have within our team and for the clients we work for. We show respect for one another and aim towards making a positive impact in the community.

LONG TERM AND VALUED CLIENTS

Our client focus and proven track record of managing risk has won us key long term blue chip clients and has expanded our capability offering in construction and maintenance.

10
YEARS



10
YEARS



10
YEARS



7
YEARS



6
YEARS



5
YEARS



Safety is our Highest Priority

Managing risk in difficult worksites and sensitive environments – zero non compliance or reportable incidents.



CERTIFICATIONS AND AFFILIATIONS

Integrated Management System

Fully certified by Global Mark
Certifications for Safety, Quality
and Environment



**Transport
for NSW**

Federal Safety Commissioner Accreditation

RMS prequalification R2 F10

NSW Government for General Construction

- Scheme No SCM0256 for works valued up to \$1M

- Scheme No SCM1461 for works between \$1M and \$10M



Registered supplier
SCM0256 – General construction
works valued up to \$1 million



Registered supplier
SCM1461 – Construction and related
work valued \$1 million and over

RECOGNITION – CCF EARTH AWARDS

Excellence in Civil Construction



2019 – Finalist for project between \$2M - \$5M
Gangway Enabling Works, Overseas Passenger Terminal, The Rocks



2019 – Finalist for project up to \$2M
Duck Pond Retaining Wall Remediation Works, Centennial Parklands



2017 – Finalist for project up to \$2M
New Southern Mooring Point, Overseas Passenger Terminal, The Rocks

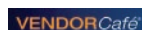


2013 – Finalist for project up to \$2M
QantasLink Relocation Works, Qantas Jet Base, Mascot

Memberships



Affiliations



Corporate Social Responsibility

CREATING OPPORTUNITIES AND POSITIVE CAREER PATHWAYS FOR WOMEN



Civilcraft provides flexible hiring policies to attract and promote more women to the construction industry and build career pathways for women. We have a policy of supporting initiatives such as internal mentoring programs and flexible work options, to help ensure our ongoing success and sustainable growth via the unique value that women bring to our company.

COMMITTED TO SOCIAL PROCUREMENT AND CONTINUOUS IMPROVEMENT

Civilcraft is committed to act in the best interests of the environment and the community as a whole.

We ensure our business activities fully reflect our legal and ethical responsibilities, and we contribute where possible to local social and community programs.

We maintain a commitment to aboriginal employment and training our next generation of skilled team members through our apprenticeship program.



Our Leadership Team

① PHILLIP FILLIPOU

Managing Director

Phillip provides leadership to the Civilcraft team, ensuring client requirements are delivered and building strong client relationships. Through Phillip's customer-focus, hands-on attention to detail and over 20 years' civil construction experience, Civilcraft has built a long-term blue chip client base.

② ROCKY GIANNETTA

General Manager

Rocky, a motivational leader, contributes 30+ years of civil engineering expertise and operational management to Civilcraft. His journey from site engineer to Project Manager and Construction Manager fostered team-building, mentoring, and communication skills. As a strategist, he excels in managing and elevating all aspects of the business.

③ THEO FALAS

Pre-Contracts Manager

Theo has 20 years' civil construction experience, specialising in operations, project and contract management, and implementation of WHS, Quality and Environmental Management Systems. He holds a Bachelor of Civil Engineering Degree.

④ MICHAEL KOUNNAS

Construction Manager

Michael has 25 years' civil construction management experience, specialising in earthworks, rigid and heavy-duty pavements, roads, stormwater drainage and structural concrete works for government and private sector clients.

⑤ MARK GALANOS

Grounds Maintenance Division Manager

Mark has a comprehensive knowledge and understanding of operations, technical services, asset and property management, developed over 10 years' civil construction and asset maintenance experience. He holds a Certificate 3 in Civil Construction.

⑥ PETER RACKEMANN

Civil Projects Division Manager

Peter has over 30 years' experience in civil construction and project management roles, overseeing all phases of multi-million-dollar construction, infrastructure, and environmental projects for government and private-sector clients.

CIVILCRAFT

MANAGING DIRECTOR PHILLIP FILLIPOU'S COMMITMENT

Over the past decade here at Civilcraft we have established a reputation for successful delivery of difficult time constrained projects.

We have built a culture of trust and collaboration with long term clients that include Qantas, Centennial Park, DP World, Goodman, Port Authority and Department of Defence.

We have achieved this by delivering exactly what we say we will and building enduring customer relationships.

I'm personally available at any time for clients to ensure projects run smoothly at every contract stage.



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